



Dr. C.S.N. DEGREE & P.G. COLLEGE

Affiliated to Adikavi Nannaya University, Approved by AICTE, APSCHE,

Accredited by NAAC with 'A' Grade & ISO Certified

8-7-29/6, Behind Industrial Estate, BHIMAVARAM - 534 203, W.G.Dist

Email: csn_college@yahoo.com, Website: drcsndegreeandpgcollege.ac.in



Dr. Sakumalla Satyanarayana

Principal

M.Com., M.Phil., Ph.D.,

Phone No: 8639091356

EQUAL OPPORTUNITY CELL

To address issues of gender equality and gender-related discrimination among the staff and students, the college has established the Equality Opportunity Cell. Its purpose is to monitor the efficient execution of the policies and programmes for all the college's vulnerable groups. Its goals are to ensure diversity in the student, faculty, and staff communities and to end all forms of prejudice among all parties involved in running the college. It aims to foster an environment that will foster the development of positive interpersonal relationships among students from varied social backgrounds.

The college is dedicated to fostering diversity and achieving lively, inclusive growth for all of its sections through equal opportunity, knowledge creation, and dissemination.

To achieve all these goals, the Equal Opportunity Cell conducts seminars, workshops, guest lectures, activities, and awareness programmes from time to time on issues of contemporary significance and importance.

PROCEEDINGS OF THE PRINCIPAL

Subject: Equal Opportunities Cell - Appointment of In-Charge & Members of Equal opportunities cell

Sri B.Prabhakar Rao of our College is nominated as In-Charge, Equal opportunities cell

EQUAL OPPORTUNITY CELL COMMITTEE MEMBERS

S.No	Name of the Members	Designation	Position
1	Dr.S.Satyanarayana	Principal	Chairman
2	B.Prabhakar Rao	Asst.professor	In-Charge
3	G.Ratnakara Rao	Asst.professor	Member
4	M.Sireesha	Asst.professor	Member
5	P.Sunitha	Asst.professor	Member
6	M.Samuel	Asst.professor	Member




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All the concerned Head of the Departments are hereby requested to cooperate and allot the services of the above staff members in addition of their normal duties.

Functions

- Ensure equity and equal opportunity to the community at large in the college and bring about social inclusion.
- Enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
- Create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.
- Help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.
- Look into the grievances of the weaker section of society and suggest amicable solution to their problems.
- Disseminate the information related to schemes and programmes for the welfare of the socially weaker section as well as notifications/memoranda, office orders of the Government, or other related agencies/organizations issued from time to time.
- Prepare barrier free formalities/procedures for admission/ registration of students belonging to the disadvantaged groups of society.
- Organize periodic meetings to monitor the progress of different schemes.
- Adopt measures to ensure due share of utilization by SC/ST in admissions, recruitments (teaching and non-teaching posts) and to improve their performances.
- Sensitize the college on the problems of SC/ST and other disadvantaged groups.

CC to:

1. The Secretary & Correspondent, Dr.C.S.N.Degree & PG College, for information.
2. The Principal's file
3. The above staff members.
4. The Concerned Heads of Departments.




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